

 **Scout Group**

**Role description for Beaver Scout Leader**

**Name:**

**Outline:** Manage and lead the Colony. In particular the planning and delivery of the Balanced Programme with the support of the Colony leadership team. Some of the tasks of the Beaver Scout Leader may be delegated to others in the Colony leadership team.

**Responsible to:** Group Scout Leader.

**Responsible for:** Young Leaders working in the Colony.

**Main Contacts:** Beaver Scouts, parents/carers, other volunteers in the Beaver Colony, volunteers in the Cub Pack and Scout Troop, Group Scout Leader, Assistant District and County Commissioners (Beaver Scouts), Young Leaders, Group Executive Committee members.

**Appointment requirements:** To successfully complete the appointment process (including acceptable DBS disclosure and acceptance of The Scout Association's policies).

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| Complete *Getting Started* training requirements within 5 months of appointment. Complete Wood Badge training within three years of appointment as well as ongoing safeguarding and safety training.

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| **Main tasks**  |
| **Manage the Delivery of a Balanced Programme by:*** Leading meetings to plan programmes and activities.
* Ensuring the programme is exciting and stimulating, taking into account the needs, interests and abilities of the Beaver Scouts.
* Ensuring the programme is delivered safely in accordance with Scout Association rules.
* Ensuring every Beaver Scout has the opportunity to attend at least one Nights Away experience each year.
* Promoting the achievement of awards, particularly The Chief Scout’s Bronze Award.
* Working with other adults in the Group to support and promote joint activities with the Cub Pack and Scout Troop.
* Ensuring there are regular opportunities for the Beaver Scouts to express their views and provide input to the colony programme (e.g. Log Chews / Forums).
* Co-operate with Cub Leaders to ensure successful transfer of Beavers to the Cub Pack by means of the Moving On Award.
* Maintaining good behaviour within the colony.
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| **Manage the Operation of The Beaver Colony, with the Colony Leadership Team by:*** Working with the Group Scout Leader and Executive Committee to promote recruitment and induction of new volunteers in appropriate roles for the Colony.
* Ensuring accurate records are kept of the Beaver Scouts and their progress, and that these are passed to the Cub Pack when the Beavers complete Moving On. (In accordance with GDPR regulations).
* Reviewing the operation of the Colony regularly.
* Making good relationships with parents / carers and promote their involvement in helping the Colony, e.g parents rotas and help at camps and sleepovers.
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| **Wider responsibilities within the Scout Group:*** Follow the Group’s financial procedures, which must be in accordance with Scout Association rules
* Attend and contribute to relevant Group and District meetings.
* Promote Scouting and The Scout Group to the wider community.
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| **Other tasks which may be agreed with the Group Scout Leader** |
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| Signed and dated (Volunteer)Signed and dated (GSL) |