



Scout Group

Role description for Cub Scout Leader

Name:

Outline: Manage and lead the Pack. In particular the planning and delivery of the Balanced Programme with the support of the Pack leadership team. Some of the tasks of the Cub Scout Leader may be delegated to others in the pack leadership team.

Responsible to: Group Scout Leader.

Responsible for: Young Leaders working in the Pack.

Main Contacts: Cub Scouts, parents/carers, other volunteers in the Cub Pack, volunteers in the Beaver Colony and Scout Troop, Group Scout Leader, Assistant District and County Commissioners (Cub Scouts), Young Leaders, Group Executive Committee members.

Appointment requirements: To successfully complete the appointment process (including acceptable DBS disclosure and acceptance of The Scout Association's policies).

Complete *Getting Started* training requirements within 5 months of appointment. Complete Wood Badge training within three years of appointment as well as ongoing safeguarding and safety training.

Main tasks

Manage the Delivery of a Balanced Programme by:

- Leading meetings to plan programmes and activities.
- Ensuring the programme is exciting and stimulating, taking into account the needs, interests and abilities of the Cub Scouts.
- Ensuring the programme is delivered safely in accordance with Scout Association rules.
- Ensuring every Cub Scout has the opportunity to attend at least one Nights Away experience each year.
- Promoting the achievement of awards, particularly The Chief Scout's Silver Award.
- Working with other adults in the Group to support and promote joint activities with the Beaver Colony and Scout Troop.
- Ensuring there are regular opportunities for the Cub Scouts to express their views and provide input to the Pack programme (e.g. Pack Forums).
- Co-operate with Beaver and Scout Leaders to ensure successful transfer of Beavers to the Cub Pack and Cubs to the Scout Troop by means of the Moving On Award.
- Maintaining good behaviour within the Pack.

Manage the Operation of The Cub Pack, with the Pack Leadership Team by:

- Working with the Group Scout Leader and Executive Committee to promote recruitment and induction of new volunteers in appropriate roles for the pack.
- Ensuring accurate records are kept of the Cub Scouts and their progress, and that these are passed to the Scout Troop when the Cubs complete Moving On. (In accordance with GDPR regulations).
- Reviewing the operation of the Pack regularly.
- Making good relationships with parents / carers and promote their involvement in helping the Pack, e.g. parents rotas and help at camps and other Nights Away activities.

Wider responsibilities within the Scout Group:

- Follow the Group's financial procedures, which must be in accordance with Scout Association rules
- Attend and contribute to relevant Group and District meetings.
- Promote Scouting and The Scout Group to the wider community.

Other tasks which may be agreed with the Group Scout Leader

Signed and dated (Volunteer)

Signed and dated (GSL)